#### **SMART GOALS**

SMART is an acronym that stands for **Specific, Measurable, Achievable, Realistic, and Timely**. A SMART goal is used to help guide goal setting and incorporates all these criteria to help focus your efforts and increase the chances of achieving your goal.

# **DEFINE GOALS**

1		
2		
3		

### **SPECIFIC**

What is the desired result? (who, what, when, why, how)? Can you easily explain the goal? List specific actions necessary to achieve this goal.

1	•
2	
3	

### **MEASUREABLE**

Is there a number attached to your goal? Can you quantify and measure progress? Explain why this number is important.

1	2. 14/20
2	
3	

#### **ACTION-ORIENTED**

Does the goal involve specific, measurable actions? Can you hold others accountable to the goal? List responsibilities for each action.

1	
2	
3	

# **REALISTIC**

Is the goal achievable? Have you begun planning? List potential obstacles and how to overcome them.

1	
2	
3	

### **TIMED**

What is your deadline? Draft a schedule: which actions are needed by when?

1	
2	
3	

TRUE SUCCESS is all about working towards meaningful GOALS and DREAMS.